

# Compensation for Health Presidents

THE UNIVERSITY OF TEXAS SYSTEM

SALARIES OF HEALTH INSTITUTION PRESIDENTS

Proposed for Fiscal Year Ending August 31, 2008

what criteria determines salary amount, ect?  
has it increased or decreased

## HEALTH INSTITUTION PRESIDENTS

U.T. Medical Branch - Galveston

David L. Callender\*\*

Salary Rate	609,325
Deferred Compensation	150,000
Practice Plan	165,675
<b>Total Compensation</b>	<b>925,000</b>

U.T. Health Science Center - Houston

James T. Willerson

Salary Rate	605,944
Deferred Compensation***	115,000
Practice Plan	164,377
<b>Total Compensation</b>	<b>885,321</b>

U.T. Health Science Center - San Antonio

Francisco G. Cigarroa

Salary Rate	585,197
Deferred Compensation****	100,000
Practice Plan	157,595
<b>Total Compensation</b>	<b>842,792</b>

U.T. Southwestern Medical Center - Dallas

Kern Wildenthal

Salary Rate	733,514
Deferred Compensation**	230,000
Practice Plan	201,368
<b>Total Compensation</b>	<b>1,164,882</b>

U.T. M. D. Anderson Cancer Center

John Mendelsohn

Salary Rate	729,919
Deferred Compensation***	250,000
Practice Plan	200,230
<b>Total Compensation</b>	<b>1,180,149</b>

U.T. Health Center Tyler

Kirk Calhoun

Salary Rate	375,895
Deferred Compensation****	45,000
Practice Plan	96,857
<b>Total Compensation</b>	<b>517,752</b>

Health Prezes compensated much more than academic ones

care these ppl doctors?

Hispanic guy paid ~~less~~ less

especially these 2

Is this based on the size of the facility

- this ones pretty low

does size have anything to do with this?

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# Compensation for Academic Presidents

THE UNIVERSITY OF TEXAS SYSTEM

SALARIES OF THE ACADEMIC INSTITUTION PRESIDENTS

Proposed for Fiscal Year Ending August 31, 2008

	Approved 2008 Rate
<b>U.T. Permian Basin</b>	
<i>W. David Watts</i>	
Salary Rate	285,000
Deferred Compensation**	15,000
Sub-Total Compensation	300,000
One-time Merit	10,000
Total Compensation	310,000
<b>U.T. San Antonio</b>	
<i>Ricardo Romo</i>	
Salary Rate	353,600
Deferred Compensation***	25,000
Total Compensation	378,600
<b>U.T. Tyler</b>	
<i>Rodney H. Mabry</i>	
Salary Rate	329,025
Deferred Compensation****	30,000
Total Compensation	359,025

what do these mean?

one lady paid more than him

Substantially less

Any particular reason why medical prez's are paid more

# Compensation for Academic Presidents

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SALARIES OF THE ACADEMIC INSTITUTION PRESIDENTS

Proposed for Fiscal Year Ending August 31, 2008

	Approved 2008 Rate
<b><u>ACADEMIC INSTITUTION PRESIDENTS</u></b>	
U.T. Arlington	
<i>James Spaniolo</i>	
Salary Rate	389,000
Deferred Compensation	-
Total Compensation	<u>389,000</u>
U.T. Austin	
<i>William C. Powers, Jr.</i>	
Salary Rate	577,500
Deferred Compensation	50,000
Total Compensation	<u>627,500</u>
U.T. Brownsville	
<i>Juliet V. Garcia</i>	
Salary Rate	286,274
Deferred Compensation**	25,000
Sub-Total Compensation	<u>311,274</u>
One-time Merit	-
Total Compensation	<u>311,274</u>
U.T. Dallas	
<i>David E. Daniel</i>	
Salary Rate	468,404
Deferred Compensation	25,000
Sub-Total Compensation	<u>493,404</u>
One-time Merit	-
Total Compensation	<u>493,404</u>
U.T. El Paso	
<i>Diana S. Natalicio</i>	
Salary Rate	364,000
Deferred Compensation**	30,000
Sub-Total Compensation	<u>394,000</u>
One-time Merit	10,000
Total Compensation	<u>404,000</u>
U.T. Pan American	
<i>Blandina Cárdenas</i>	
Salary Rate	283,000
Deferred Compensation	-
Sub-Total Compensation	<u>283,000</u>
One-time Merit	10,000
Total Compensation	<u>293,000</u>

*why no deferred compensation?*

*what qualifies as one time merit?*

*most of the women are paid less than the men*

*why no deferred compensation?*

*why are the women for the most part paid less?*