



OFFICE OF THE VICE PRESIDENT AND CHIEF FINANCIAL OFFICER  
THE UNIVERSITY OF TEXAS AT AUSTIN

---

P.O. Box 8179 · Austin, Texas 78713-8179  
(512) 471-1422 · Fax (512) 471-7742

February 5, 2008

Ms. Rae Materson  
The Freedom of Information Foundation of Texas  
400 S. Record St., Suite 240  
Dallas, Texas 75202

RE: OPEN RECORDS REQUEST – Salary and Perquisite Information

Dear Ms. Materson:

This is in final response to your Open Records Request received by The University of Texas at Austin on January 23, 2008. You requested that the University provide you with access to and a copy of a document reflecting the current salary, dollar amount of automobile and housing allowance, and values for any other perquisites received by UT Austin's President William C. Powers Jr. and Executive Vice President and Provost, Dr. Steven W. Leslie. You asked that the University's response also include any recent performance reviews for either the President or the Executive Vice President and Provost. Vice President and Custodian of Records, Kevin P. Hegarty, asked that I respond directly to your request.

The enclosed salary and compensation information is provided for both President Powers and Dr. Leslie. Regarding your request for performance reviews, please be advised that the University conducted a search of existing records. They have identified no documents responsive to this portion of your request. Annual performance reviews were verbal and no written reviews exist.

You may contact Ms. Annela Lopez directly at 471-8300 if you have any further questions.

Sincerely,

A handwritten signature in black ink that reads "Margo Iwanski".

Margo Iwanski  
Executive Assistant  
to the Vice President

MI:aml  
Enclosure

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
FY 2008

Institution Code: 721

Institution Name: The University of Texas Austin

A Name	B Position	C Funding Source	D Salary (09/01/07)	E Percentage Salary Increase Over FY 2007	F NonSalary Benefits FY 2008						L Total Compensation	M Explanation / Comments
					G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
POWERS, WILLIAM C JR	President	Designated	52,800	0.00%							52,800	
		E&G Revenue	65,945	0.00%							65,945	
		Restricted	458,755	5.76%							508,755	Other - Deferred Compensation
			<u>577,500</u>	<u>4.52%</u>							<u>627,500</u>	
BRAZZIL, NANCY A	Deputy To The President	E&G Revenue	166,169	3.50%							166,169	
ROECKLE, CHARLES A	Deputy To The President	E&G Revenue	187,583	3.50%							187,583	
LESLE, STEVEN W	Executive Vp & Provost	E&G Revenue	353,600	4.00%							353,600	
MONTI, STEPHEN A	Executive Vice Provost	E&G Revenue	258,000	3.20%							258,000	
ARMSTRONG, NEAL E	Vice Provost	E&G Revenue	181,500	2.83%							181,500	Also has a faculty appointment
DOLLARD, JOHN D	Vice Provost	AUF	187,000	2.75%							187,000	
GIVENS, TERRI E	Vice Provost	E&G Revenue	110,500	4.62%							110,500	Also has a faculty appointment
HEATH, FRED M	Vice Provost	AUF	222,000	3.26%							222,000	
LANGLOIS, JUDITH H	Vice Provost	E&G Revenue	178,944	0.00%							178,944	Appointed Vice Provost as of 9/1/07; also has a faculty appointment
SAGE, WILLIAM M	Vice Provost	E&G Revenue	157,500	3.85%							157,500	
WALKER, NORMAN B	Vice Provost	AUF	196,000	3.16%							196,000	
FISHER, KRISTI D	Assoc Vice Provost	AUF	120,000	4.35%							120,000	
KERKER, RICHARD M	Assoc Vice Provost	E&G Revenue	145,500	2.46%							145,500	