



UNIVERSITY OF HOUSTON SYSTEM
UNIVERSITY OF HOUSTON

Office of the General Counsel

Lauri Schneidau Ruiz
Assistant General Counsel
Office of the General Counsel
Telephone: 713-743-9173
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November 8, 2007

**VIA CERTIFIED MAIL #7006 0100 0004 6682 0404
RETURN RECEIPT REQUESTED**

Ms. Katherine Goldsmith
Communications Department
Box 19107
Fine Arts Building RM 118
Arlington, Tx 76019-0107

Re: Texas Public Information Request dated October 15, 2007 and received on
October 25, 2007 regarding information on chancellor, presidents and provosts

Dear Ms. Goldsmith:

This letter responds to your Request for Public Information, dated October 15, 2007 which was received in our office on October 25, 2007, requesting the following information:

- "A document reflecting the current salary, dollar amount of automobile and housing allowance, and value of any other perk for the chancellor of the University of Houston system, and the president and provost of each of the University of Houston components, and
- "Most recent performance review of the University of Houston chancellor and president and provost of each component institution."

Please find attached documents that are responsive to your request. In regard to the compensation and allowances for the current UH Interim Chancellor/President, I am also enclosing a letter contract and amendment, which reflects that Dr. Rudley lives in and has use of the Wortham House. We do not have documents reflecting a dollar value for that housing arrangement. The amendment also reflects that Dr. Rudley has use of an automobile as part of his employment.

In regard to performance reviews, I am enclosing a performance review for Suzanne LaBrecque, Provost at UH – Victoria. I am also enclosing a document titled "Performance Standards" for the Provost at UH – Downtown. In the Performance Standards, the Provost lists her ongoing activities and duties, which is reviewed by the UH – Downtown President. While this is not strictly a performance appraisal in the traditional sense, we feel that it may be sufficiently similar to meet your request.




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Ms. Katherine Goldsmith
November 8, 2007
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The Provost at UH – Clear Lake started in that position on August 1, 2007 and so has not yet received a performance review. Written performance reviews are not done for the chancellor or presidents of the UH components; therefore, no documents exist which would be responsive to that portion of your request. Similarly, written performance reviews are not done for the Provost at UH – Main Campus.

In providing this information to you, we have complied with your request under the Texas Public Information Act and we now consider this matter closed. Should you have any questions, please do not hesitate to contact me.

Kind regards,


Lauri Schneidau Ruiz
Assistant General Counsel

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2008

Institution Code: 783		University of Houston-System Administration											
A	B	C	D	E	F	G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (09/01/07)	Percentage Salary Increase Over FY 2007	Nonsalary Benefits FY 2008							Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
John M. Rudley	Interim Chancellor/President	General	73,327					575	2,400		76,302	Other: Longevity \$1200 and Comm Allow \$1200	
		Designated	377,585								377,585		
		Rudley Total	450,912	0%				575	2,400		453,887		
Donald J. Foss	Sr. VC/VP, Acad Affairs/Provost	General	46,104				12,000		4,200		62,304	Other: Longevity \$3600 and Comm Allow \$600	
		Designated	237,405						34,021		271,426	Other: 457(f)	
		Foss Total	283,509	11%				12,000	38,221		333,730		



UNIVERSITY OF HOUSTON SYSTEM

Board of Regents

May 18, 2007

07 MAY 22 AM 11:53
PRESIDENT'S
BUSINESS OFFICE

Dr. John M. Rudley
University of Houston
226 E. Cullen Building
Houston, Texas 77204

Dear Dr. Rudley:

I am very pleased to inform you that the Board of Regents voted to select you as Interim Chancellor, University of Houston System and Interim President, University of Houston, effective June 1, 2007. The term of this dual appointment is subject to all Board of Regent, University of Houston System and University of Houston policies, rules, and directions of the Board of Regents of the University of Houston System. Your appointment is at our will and pleasure to continue until a national search for the vacant position is concluded and a permanent Chancellor/President is officially appointed. I expect the permanent appointment to be made sometime within the coming academic year and you understand that in serving as interim Chancellor/President you will not be considered for the permanent position.

Your salary during this interim period will be \$423,392 annually to be paid on a prorated monthly basis. In addition, the fringe benefits afforded you during this interim appointment will include the car allowance you currently receive of \$1000 month, plus, subject to applicable policies and laws of the State of Texas, reimbursement of any reasonable, appropriate and documented expenses incurred through entertainment or travel for official University of Houston System/University of Houston purposes as required by your new interim appointment.

As Interim Chancellor and President you will report directly to the Board of Regents. Your duties and responsibilities will be to faithfully devote your full time and attention to oversee and administer the affairs of the University of Houston System and the University of Houston consistent with State laws and Board of Regent policies.

Upon conclusion of your dual interim appointment as Chancellor and President, your employment will revert to Vice Chancellor and Vice President for Administration and Finance. Your salary and fringe benefits will revert to your current salary with any applicable staff adjustment in salary as may have been provided during your appointment as Interim Chancellor/President, as well as adjustments and accruals to your 457(f) plan based on contributions made as Vice Chancellor/Vice President for Administration and Finance.

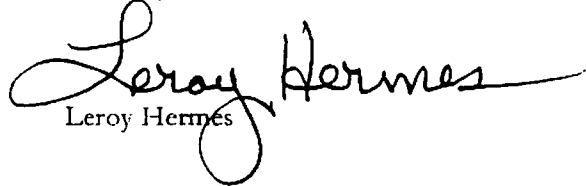
Dr. John M. Rudley

May 18, 2007

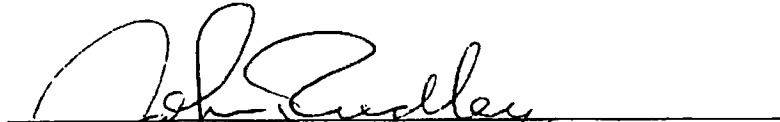
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I trust that you will accept this Interim appointment as Chancellor/President and on behalf of the Board of Regents we look forward to working closely with you as we advance the mission of the University of Houston System. I ask that you indicate your acceptance of this appointment by signing this letter and returning it to me at your earliest convenience but no later than Monday, May 21, 2007. Should you have any questions regarding any aspect of this appointment, please let me know.

Sincerely,


Leroy Hermes

I hereby accept the interim appointment as described above.



Dr. John M. Rudley
Dated: 5/18/07



UNIVERSITY OF HOUSTON SYSTEM

Board of Regents

June 25, 2007

Dr. John M. Rudley
University of Houston
226 E. Cullen Building
Houston, Texas 77204

Dear Dr. Rudley:

The following represents amendments to your Interim Chancellor/President appointment letter dated May 18, 2007:

1. Beginning June 12, you will be provided use of an automobile during your interim appointment. The automobile will be furnished and maintained by the System. The System shall pay all costs and expenses (including insurance) of the automobile. This will be in lieu of your car allowance which shall be reinstated at the end of your interim appointment.

2. As a condition of employment and for the convenience of the System, as Interim Chancellor you will live in the Wortham House at 1505 South Boulevard, Houston, Texas to enable you to perform the duties of employment and to serve the best interests of the System. The System shall provide adequate clerical and custodial staff to the interim Chancellor for these purposes and shall provide insurance, housekeeping, utilities, maintenance, and repair on the Residence.

Please sign in the space indicated below if you agree to accept these amendments to your appointment letter.

Sincerely,

Leroy Hermes (handwritten signature)

Leroy Hermes

I hereby accept the changes as described above.

John Rudley (handwritten signature)
Dr. John M. Rudley Date

07 JUL 11 AM 10:44
PRESIDENT'S BUSINESS OFFICE

LESSOR (and CO-LESSEE) (Your name and address, including company)
UNIVERSITY OF HOUSTON
 212 EZEKIEL CULLEN BLDG
 HOUSTON TX 77204-2018 HARRIS

LESSOR (Resident)
STEWART CADILLAC
 2520 MAIN STREET
 HOUSTON TX 77002

This is an agreement to lease a vehicle. This is not a purchase agreement. You are not buying the vehicle by signing this lease. You agree to everything on the front and back of this lease. The dealer will explain to you all the terms of this lease. You should read this lease carefully before you sign it. If you do not understand any part of this lease, ask the dealer to explain it to you. If you do not understand any part of this lease, ask the dealer to explain it to you. If you do not understand any part of this lease, ask the dealer to explain it to you.

Year	Make & Model	Body Style	Vehicle ID #	Mileage	Primary Use
2007	CADILLAC ESCALADE	2WD	1G7LC63017R410193	5	<input type="checkbox"/> Personal, Family or Household <input type="checkbox"/> Commercial, Business or Agricultural <input type="checkbox"/> Public Use/Service

FEDERAL CONSUMER LEASING ACT DISCLOSURES

1. Amount Due at Lease Signing or Delivery: \$ 2431.47

2. Monthly Payments: \$ 931.47

3. Total of Monthly Payments: \$ 23855.28

4. Total of Payments: \$ 23855.28

Amount Due at Lease Signing or Delivery

a. Capitalized cost reduction	\$ 1500.00
b. First monthly payment	\$ 931.47
c. Residual value security deposit	\$ N/A
d. Title fees	\$ N/A
e. Registration fees	\$ N/A
f. Sales tax	\$ N/A
g. N/A	\$ N/A
h. N/A	\$ N/A
i. N/A	\$ N/A
Total	\$ 2431.47

Estimated Mileage

1. Gross capitalized cost	\$ 58957.30
2. Capitalized cost reduction	\$ 1500.00
3. Adjusted capitalized cost	\$ 57457.30
4. Residual value	\$ 42414.35
5. Depreciation and amortized amounts	\$ 15042.95
6. Base charge	\$ 7312.33
7. Total of lease monthly payments	\$ 22355.28
8. Lease payments	\$ 24
9. Base monthly payments	\$ 931.47
10. Monthly sales tax (estimated)	\$ N/A
11. N/A	\$ N/A
12. Total monthly payments	\$ 931.47

13. OFFICIAL FEES AND TAXES

a. Sales tax	\$ 134.85
b. Other fee (licensing)	\$ N/A
c. Optional service contract	\$ N/A
d. Optional maintenance contract	\$ N/A
e. Optional life insurance	\$ N/A
f. Optional disability insurance	\$ N/A
g. N/A	\$ N/A
Total Estimated Fees and Taxes	\$ 134.85

14. MILEAGE

Basic Mileage Allowance: 12,000 miles/year

Excess Mileage Charge: \$ 20 per mile

Total Allowed Mileage: 24000 miles

15. LATE CHARGE

Late charge: 5% of the amount due on the date the payment is due.

21. WARRANTY AND EXCLUSION OF WARRANTY

Warranty: None. This lease is not covered by any manufacturer's warranty.

22. OPTIONAL SERVICE AND MAINTENANCE CONTRACTS

None.

THIS IS THE ENTIRE AGREEMENT. This lease, including the front and back of this form, contains the entire agreement between you and us relating to the lease of the vehicle. Any change to the front or back of this lease must be in writing and signed by you and us. For your records, we are keeping a copy of this lease.

LESSOR: STEWART CADILLAC

LESSEE: UNIVERSITY OF HOUSTON

PRESIDENT'S BUSINESS OFFICE
07 JUN 20 PM 1:40