

UNIVERSITY OF NORTH * TEXAS

August 20, 2007

To: Wendy K. Wilkins

RE: Tenured Appointment

On behalf of the Provost's Office, the College of Arts & Sciences and the Department of English, I am pleased to provide you with this contract for the 2007-08 year. The University of North Texas is undertaking an ambitious plan to reshape itself in ways that preserve and protect that which is valued from the past, even as we strike out in new directions that will reshape our future. I look forward to working in partnership with you as together we strive to make the University the best place it can be for the state it serves, the communities it touches, the students it educates, and the faculty and staff members who define its character and give meaning to the phrase, "Discover the Power of Ideas."

Listed below is your rank and salary for the 2007-2008 academic year, September 1, 2007, through August 31, 2008.

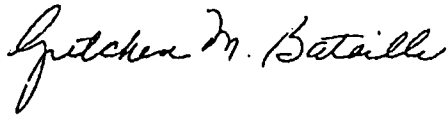
Rank: Provost and Vice President for Academic Affairs

Salary: \$240,000.00

This also acknowledges your status as a tenured faculty member and Professor in the Department of English.

Please indicate your acceptance of this appointment by signing and returning the original to the Office of the Provost and Vice President for Academic Affairs located in the Hurley Administration Building, Room 207 by September 30, 2007.

Sincerely,



Gretchen M. Bataille
President

ACKNOWLEDGEMENT

- By signing this document, I acknowledge my agreement to abide by the policies of the University of North Texas, as well as rules adopted by the National Collegiate Athletic Association located at http://www.meangreensports.com/ViewArticle.dbm1?SPSID=9500&SPID=581&DB_OEM_ID=1800&ATCLID=575218, and I have read the University Compliance and Ethics Standards located at <http://untsystem.unt.edu/compliance>.
- Faculty with administrative rank as Chair, Dean, or Director serve in administrative position at the sole discretion of the University and may be removed from their positions at any time without cause.
- Faculty members on full-time appointments are compensated for full-time service and are expected to devote their full workday energies to their university employment. Outside or dual employment is subject to limitations, must be pre-approved, and may not interfere in any way with one's performance of all assigned and expected duties arising from her/his employment with the university. The use of university facilities and resources in support of such activities is strictly prohibited.
- Clerical errors in this document are not binding on the University and do not alter the terms and conditions of my employment.

8/27/07

Date



Signature

UNT
UNIVERSITY OF
NORTH TEXAS
DISCOVER THE POWER OF IDEAS

August 6, 2007

Gretchen M. Bataille, President

Dr. Wendy Wilkins
4463 Copperhill Drive
Okemos, MI 48864

Dear Wendy:

I am pleased to offer you an administrative appointment as Provost and Vice President for Academic Affairs at the University of North Texas (UNT). My interview with you coupled with the positive review from the campus community and your extensive experience are all supportive of our interest in having you join us as a member of the senior leadership team.

The terms of this offer are as follows:

- Your annual 12-month salary for 2007-08 will be \$240,000 and will be subject to annual adjustments in accordance with University policies.
- Recognizing that the State of Texas does not provide the level of benefits that are provided in Michigan, UNT will provide you with an annual \$10,000 annuity during the years you serve as Provost and Vice President.
- Your start date will be August 16, 2007, or at a later date that we mutually agree upon.
- The University will reimburse you for normal and reasonable moving expenses for your household and your office incurred in your move from the Lansing area to Denton. You will need documentation for your claim. (Please secure at least two estimates from moving companies and provide these along with your reimbursement claim.)
- I have conferred with Dean Warren Burggren, and he does not foresee any problem in granting you tenure as a full professor. This appointment will need to be approved by the Board of Regents after the appropriate department and college reviews, and it is my intent to take the request to the August 23-24 meeting. At that time you will be invited to meet the Board. Your administrative position does not require Board approval. Because your administrative position is considered to be full time and 12-months, there is no teaching expectation and no additional compensation derived from teaching should you choose to do so. At such time as you would leave administration and return to the faculty, your salary as professor would be reduced to a nine-month pay basis and set at an appropriate level for full professors in the appropriate department. On returning to the faculty, you would assume normal teaching and research duties.
- In support of your research, UNT will establish an account with \$40,000 of recurring funds that you can use to support a post-doc or other research expenditures. This fund will be renewed annually during the period of your appointment.

Dr. Wendy Wilkins
August 6, 2007
Page 2

- As soon as you respond to this offer, we will begin the process of ordering you the necessary office equipment to support your administrative responsibilities.
- Realizing that you will be arriving in Denton without much time to seek housing, UNT will provide up to two months of housing in an appropriate apartment as well as a state car to enable you to make the move as quickly as possible.
- UNT will reimburse you for reasonable travel expenses of up to two additional visits by you and/or Jay to the Denton/Dallas/Fort Worth area in connection with your relocation. Reimbursement for Jay will need to be reported as taxable income in accordance with federal tax regulations. There is no tax consequence in Texas, which has no state income tax.
- Gary is pursuing opportunities for your husband Jay Rodman. While Texas law prohibits targeting positions, we are committed to spousal accommodation. There are numerous opportunities for employment at UNT that fit Jay's expertise and experience.

These are exciting times at UNT. As I assemble a new leadership team, the position you will occupy will be central to the University's success in realizing its emergence as a student-centered public research university with a global orientation. We look forward to having you as a critical member of the new leadership team.

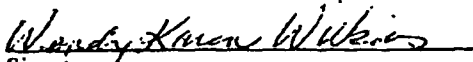
Please indicate your acceptance of this offer by signing below and returning this document to my office via fax at 940-565-4322 or mail at P. O. Box 311425, Denton, TX 76203-1425 no later than August 10, 2007.

You may contact Donna Shell, Assistant Director for Benefits in the Human Resources Department, at 940-565-4250 to arrange a time to discuss your options related to benefits and the transferability of the benefits from your current employer. Any other questions can be addressed to me, or if I am unavailable, to Ruby Raines via email at raines@unt.edu or via phone at 940-565-4307.

Sincerely,


Gretchen M. Bataille
President

I accept this offer and agree to the terms outlined above:


Signature

8/8/07
Date

(This letter replaces and supersedes the letter of offer dated July 27, 2007)

UNIVERSITY OF NORTH TEXAS

UNT
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Grechen M. Baraille, President

July 27, 2007

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4463 Copperhill Drive
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Dr. Wendy Wilkins
July 27, 2007
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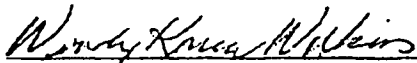
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Gretchen M. Bataille
President

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