

FY 2008 (September 1, 2007 to August 31, 2008)

Member	Name	Position	Base Salary	Bonus	Deferred Compensation	Housing Allowance	Auto Allowance	Communication Allowance
Texas A&M University System	Michael D. McKinney	Chancellor	\$ 503,500	\$ 20,000	\$ 150,000	House Provided	\$ 40,000	\$ 1,620
Prairie View A&M University	Wright, George	President	329,100	-	-	-	-	600
	Thomas, Emma	Provost/VPAA	142,152	-	-	-	-	-
Tarleton State University	McCabe, Dennis	President	198,850	-	-	40,000	-	1,080
	Chilton, Bradley	Interim VPAA/Provost	136,000	-	-	-	-	-
Texas A&M International University	Keck, Ray	President	199,500	-	-	40,000	-	840
	Jones, Dan	Provost & VPAA	158,696	-	-	-	-	840
Texas A&M University	Davis, Eddie J.	Interim President	425,000	-	-	House Provided	-	-
	Strawser, Jerry	Interim Exec VP and Provost	310,000	-	-	-	-	-
Texas A&M University at Galveston	Loftin, Richard	VP and CEO	214,243	-	-	-	-	1,620
Texas A&M University-Commerce	McFarland, Keith	President and CEO	204,131	-	-	House Provided	-	-
	Hendrix, Mary	Interim Provost/VPAA	148,500	-	-	-	-	504
Texas A&M University-Corpus Christi	Killibrew, Flavius	President	211,090	10,000	-	40,000	-	-
	Babbili, Anantha	Provost & VPAA	165,000	-	-	-	-	-
Texas A&M University-Kingsville	Juarez, Rinaldo	President	193,865	-	-	House Provided	-	1,394
	Clayton, Karmela	Provost & VPAA	155,515	-	-	-	-	1,200
Texas A&M University-Texarkana	Hensley, Stephen	President	184,370	-	-	40,000	-	-
	Candler Lotvan, Ann	Provost/VPAA	139,600	-	-	-	-	-
West Texas A&M University	O'Brien, Patrick	President	236,250	-	-	House Provided	-	-
	Chapman, Brian	Provost & VPAA	156,818	-	-	-	-	2,192
Health Science Center	Dickey, Nancy	Vice Chancellor/President	401,001	-	-	40,000	-	2,352
	McCallum, Roderick	VPAA	262,344	-	-	-	-	1,548
Engineering Program	Bennett, Kemble	Vice Chancellor/Dean	328,000	-	-	-	-	-
Texas Engineering Experiment Station	Peddicoord, Kenneth	Director	259,000	-	-	-	-	2,700
Texas Engineering Extension Service	Sera, Gary	Interim Director	135,660	-	-	-	-	1,584
Texas Transportation Institute	Christiansen, Dennis	Director	241,500	-	-	-	-	-
Agriculture Program	Murano, Elisa	Vice Chancellor/Dean	325,000	-	-	-	-	-
Texas Agricultural Experiment Station	Hussey, Mark	Director	206,000	-	-	-	-	-
Texas Cooperative Extension	Smith, Edward	Director	200,940	-	-	-	-	-
Texas Forest Service	Hull, James	Director	173,400	-	-	-	-	-
Texas Veterinary Medical Diagnostic Lab	Fearney/hough, Malcomb	Head, Diag Svcs	124,536	-	-	-	-	-

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Current Funds Financial Information, FY 2002

Educational & General Expenditures per FTE Student

Public Universities	Instruction	Support	Academic Support	Research	Scholarships & Fellowships	O & M	Plant	Other	Total
Public Universities	\$4,208	\$1,749	\$1,134	\$1,318	\$1,874	\$1,069	\$1,982	\$1,351	\$13,894
Parish View A&M U	\$4,208	\$1,749	\$1,134	\$1,318	\$1,874	\$1,069	\$1,982	\$1,307	\$13,894
Tarrant State U	\$3,869	\$932	\$957	\$1,003	\$1,161	\$919	\$688	\$705	\$8,367
Texas A&M International U	\$5,431	\$3,043	\$1,447	\$62	\$2,194	\$980	\$1,236	\$595	\$14,393
Texas A&M U	\$7,690	\$496	\$1,624	\$1,441	\$2,136	\$1,867	\$1,234	\$783	\$16,488
Texas A&M U-Galveston	\$5,106	\$2,216	\$1,242	\$2,383	\$1,694	\$3,635	\$2,390	\$768	\$14,209
Texas A&M U-Commerce	\$4,476	\$1,124	\$814	\$52	\$1,176	\$1,105	\$1,120	\$768	\$13,444
Texas A&M U-Corpus Christi	\$4,353	\$1,523	\$1,381	\$903	\$455	\$827	\$940	\$860	\$14,375
Texas A&M U-Kingsville	\$5,472	\$1,781	\$902	\$1,434	\$2,211	\$1,073	\$801	\$902	\$13,209
Texas A&M U-Texarkana	\$8,515	\$3,982	\$1,778	\$3	\$1,288	\$542	\$835	\$582	\$11,051
West Texas A&M U	\$3,891	\$800	\$921	\$655	\$1,575	\$1,889	\$1,380	\$1,307	\$11,051
Texas State System	\$4,782	\$1,030	\$564	\$198	\$735	\$895	\$1,159	\$937	\$13,931
Lamar U	\$4,218	\$1,410	\$786	\$826	\$1,451	\$909	\$900	\$900	\$10,280
Sam Houston State U	\$3,234	\$1,299	\$1,018	\$204	\$648	\$727	\$1,243	\$834	\$9,344
Sul Ross State U	\$4,832	\$3,068	\$1,401	\$343	\$1,511	\$1,330	\$1,545	\$924	\$14,030
Sul Ross-Rio Grande	\$4,179	\$1,171	\$1,001	\$524	\$560	\$924	\$662	\$927	\$9,027
UT System	\$4,453	\$1,321	\$1,356	\$981	\$423	\$841	\$1,401	\$841	\$10,776
U of Texas-Arlington	\$8,127	\$1,408	\$2,505	\$6,739	\$1,764	\$1,812	\$1,589	\$783	\$14,344
U of Texas-Austin	\$4,067	\$1,243	\$1,027	\$148	\$2,194	\$817	\$1,578	\$783	\$13,209
U of Texas-Brownville	\$8,235	\$1,574	\$2,359	\$957	\$958	\$1,003	\$1,485	\$768	\$14,209
U of Texas-Dallas	\$4,808	\$1,482	\$802	\$1,795	\$2,315	\$1,225	\$1,524	\$768	\$13,931
U of Texas-El Paso	\$4,225	\$1,108	\$789	\$196	\$1,608	\$782	\$1,480	\$860	\$10,196
U of Texas-Pan American	\$3,983	\$1,468	\$1,519	\$501	\$983	\$1,342	\$1,370	\$902	\$13,344
U of Texas-San Antonio	\$3,878	\$1,362	\$875	\$680	\$776	\$697	\$1,882	\$860	\$14,375
U of Texas-Tyler	\$8,347	\$2,024	\$1,628	\$128	\$742	\$893	\$1,215	\$949	\$14,454
U of Houston	\$5,215	\$1,253	\$2,010	\$3,319	\$997	\$1,108	\$1,220	\$917	\$16,123
U of Houston-Clear Lake	\$4,985	\$2,424	\$1,547	\$1,821	\$1,204	\$917	\$527	\$727	\$13,205
U of Houston-Downtown	\$2,948	\$1,703	\$1,283	\$175	\$1,301	\$431	\$27	\$27	\$8,568
U of Houston-Victoria	\$5,488	\$3,383	\$1,813	\$4	\$949	\$955	\$1,882	\$955	\$14,454
Other Universities	\$4,107	\$809	\$632	\$17	\$1,781	\$783	\$894	\$595	\$8,684
Midwestern State U	\$4,112	\$977	\$664	\$362	\$754	\$783	\$705	\$705	\$8,367
Stephen F. Austin State U	\$4,395	\$2,942	\$782	\$460	\$1,809	\$768	\$2,953	\$768	\$14,209
Texas Southern U	\$5,571	\$1,045	\$1,761	\$1,819	\$902	\$1,007	\$1,178	\$902	\$13,344
Texas Tech U	\$8,106	\$1,983	\$1,037	\$572	\$2,137	\$1,580	\$860	\$860	\$14,375
Texas Woman's U	\$5,091	\$804	\$1,438	\$899	\$1,022	\$582	\$1,414	\$582	\$11,051
Statewide Average	\$5,482	\$1,289	\$1,450	\$1,830	\$1,351	\$1,165	\$1,307	\$1,307	\$13,894

The University of Texas at Brownsville shares a campus and partnership with Texas Southern College. Some of the expenditures and revenues reported for UTB are mixed with those for Texas Southern. Direct comparison of UTB values with other institutions is inappropriate.

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Texas Forest Service	Hull, James	Director	173,400	-	-	-	-	-
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*Cindy*

We have attached our edits....the main problem is that you have a real hodge-podge of dates....not sure how you can correct these headings to appropriately label the data....but here it is.

Rodney,

From: Dutschke, Cindy F  
Sent: Wednesday, July 11, 2007 10:54 AM  
To: McClendon, Rodney P  
Cc: Cifuentes, Luis  
Subject: RE: Performance Evaluations

(979) 845-6027 fax

(979) 845-2217

College Station, TX 77843-1246

1245 TAMU

Texas A&M University

Office of the President

Chief of Staff

Rodney P. McClendon

Mike, I had prepared a six-month Progress Report to send to you and the Regents. As I was editing that report, I received your June 29, 2007 letter regarding an annual performance evaluation. I simply modified my progress report. That is being sent in paper copy today. Not sure where the data points you attached to the letter originated from, but I have had the Office of Institutional Studies attach corrected metrics, with changes to the base numbers where appropriate. These numbers should match those reported through the Coordinating Board reporting system. EJD

Attachments: TAMU Presidential Evaluation Measures 061907 (3).xls

From: Davis, Eddie J  
Sent: Thursday, July 12, 2007 10:42 AM  
To: McKinney, Mike  
Cc: Smalley, Janet; Crawford, Sandy L  
Subject: FW: Performance Evaluations

Smalley, Janet

Informational Accountability Measures

TEXAS A&M UNIVERSITY

Common Accountability Measures

Common Accountability Measures	FY 2005	FY 2006	Percent Change	Targets for Year Actual
Total FTE Enrollment (Fall)	40,510	40,485	-0.31%	41,250
First-time Undergraduate Persistence rate after two years	84.8%	84.7%	0.32%	92.8%
Four-Year Graduation Rate	5.0%	5.0%	5.05%	10.5%
Six-Year Graduation Rate	89.4%	89.3%	1.61%	81.5%
FTE student/FTE faculty ratio	21	20	-4.76%	18
Percent of baccalaureate graduates either employed or enrolled in a Texas graduate or professional school within one year of graduation	41.4%	41.3%	0.96%	41.5%
Class size: average lower division class size	52	51	-1.92%	40
Administrative costs as a percent of operating budget	10.8%	9.5%	-6.25%	5.2%
Facilities - Classroom utilization	33.6	33.9	0.89%	31
Facilities - Lab utilization	24.8	26.5	6.85%	22
Graduation Rate for two-year college students who completed at least 30 SCH before transferring to a university	69.40%	72.30%	4.18%	78%
Percent of baccalaureate graduates completing at least 30 SCH at a Texas two-year college	24.60%	27.60%	12.20%	25%
Average cost of resident undergraduate tuition and fees for 30 semester credit hours	6,534	\$7,008	12.42%	\$6,468
Federal/State/Private Research Funded (FY 2004 and FY 2005)	\$35,024,106	\$37,201,072	13.31%	

Source: THECB Accountability System

xxxx numbers were incorrect and have been corrected  
 Fall 2006 which is FY07  
 Fall 2005 which is FY06  
 Fall 2004 which is FY05  
 Fall 2003 which is FY04  
 Cannot verify because do have data

From: Whitney White-Ashley <white\_98c1@yahoo.com>  
Subject: Fwd: public information request, our SO-07-019  
Date: November 1, 2007 10:42:59 AM CDT  
To: Dan Malone <dmalone@vms.tarleton.edu>  
1 Attachment, 22.0 KB

Note: forwarded message attached.

I just received this. I haven't looked at it yet since I'm actually at work, but I will open it up as soon as I get home.

Sincerely,  
Whitney

---

Do You Yahoo?  
Tired of spam? Yahoo! Mail has the best spam protection around  
<http://mail.yahoo.com>

From: "Moore, Brooks" <RBM@tam.u.edu>  
Date: November 1, 2007 8:49:41 AM CDT  
To: <white\_98c1@yahoo.com>

Cc: "Kimbrough, Jay T." <J-Kimbrough@tam.u.edu>, "Smalley, Janet" <JanetSmalley@tam.u.edu>, "SO-Public Information" <PublicInformation@tam.u.edu>  
Subject: public information request, our SO-07-019

Ms. White-Ashley:  
Attached is a record containing information responsive to the first item of your request. Information responsive to the second item, specifically, the most recent performance evaluation of the chief executive officer of each System institution, is still being gathered. We hope to get this information to you in the next 7-10 days. No records have been identified that are responsive to your request for the most recent performance evaluation of the Chancellor, Dr. McKinney. *previous chancellors*

I have been notified that System Offices does not have the most recent performance evaluations, if any, of the provosts of System universities. You may obtain this information by contacting the designated public information officer of each System university. A list of these may be found on our website at: [http://www.tam.us.edu/offices/legal/public\\_info\\_officers.html](http://www.tam.us.edu/offices/legal/public_info_officers.html).

Please contact me if you have any questions.

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