



Sam Houston State University

A Member of The Texas State University System

OFFICE OF THE PRESIDENT

James F. Gaertner

December 18, 2007

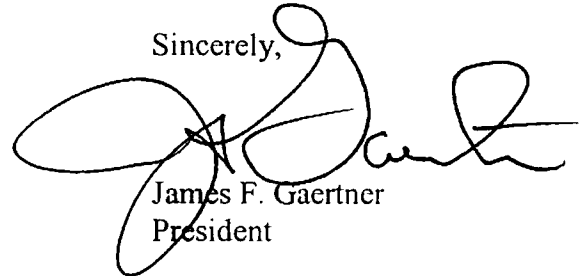
Ms. Kimberly Brennan
Texan News Service
Box T-0230
Stephenville, TX 76402

Ms. Brennan:

Enclosed please find the data that we collect upon which the Provost and Vice President for Academic Affairs at Sam Houston State University is evaluated. However, the evaluation was done verbally so the written performance review requested in your Public Information request does not exist.

Thanks.

Sincerely,



James F. Gaertner
President

JFG/kjg

C: Dr. David Payne, Provost/VPAA

**Benchmarks /
Performance Indicators**

FY 2007

Year End Report

Data Provided by:
University Vice-Presidents
Compiled in uniform format by:

OFFICE OF INSTITUTIONAL RESEARCH & ASSESSMENT
SAM HOUSTON STATE UNIVERSITY
A MEMBER OF THE TEXAS STATE UNIVERSITY SYSTEM
HUNTSVILLE, TEXAS

Division of Academic Affairs (continued)

	FY 03	FY 04	FY 05	FY 06	FY 07	FY 07 Goals	FY 08 Goals	Annual Fall
Faculty Quality								
% above national norm in at least one class	N/A	*	81.60%	83.00%	86.17%	90.00%	90%	N/A
Average number of publications and presentations for faculty being granted tenure (only for those being promoted from assistant to associate professor)	N/A	13.4	16.4	18.5	18.95	17	19	N/A
Percent of departments with faculty members serving as officers for regional/state organizations	59% ¹	89% ¹	82.00%	75.00%	85.71%	85.00%	85%	N/A
Percent of departments with faculty members serving as officers for national/international organizations	66% ¹	71.4% ¹	57.00%	75.00%	78.57%	70.00%	80%	N/A

¹ As reported in "2004 Update Benchmarks/Performance Indicators"

	FY 03 F01 Cohort	FY 04 F02 Cohort	FY 05 F03 Cohort	FY 06 F04 Cohort	FY 07 F05 Cohort	FY 07 Goals For 06	FY 08 Goals For 07 Cohort	Annual Fall
Student Quality								
New Freshmen one year retention rates	62.00%	63.00%	67.00%	70.00%	72.00%	72.00%	74.00%	70%
Student Quality	FY 03 97 Cohort	FY 04 98 Cohort	FY 05 99 Cohort	FY 06 00 Cohort	FY 07 01 Cohort	FY 07 Goals For 01 Cohort	FY 08 Goals For 02 Cohort	Annual Aug F01 cohort
Six year graduation rates	32.00%	39.00%	39.00%	43.00%	40.00%	43.00%	44.00%	NA

	FY 03	FY 04	FY 05	FY 06	FY 07	FY 07 Goals	FY 08 Goals	Annual Fall
Diversity								
Minority Faculty	29	25	43	48	57	51	60	65
Students								
Black	1,802	1,800	1,951	2,070	2,145	2,150	2,200	2,252
Hispanic	1,224	1,313	1,522	1,681	1,848	1,750	1,925	2,032
Number of female administrators	N/A	18 of 55	23 of 61	26 of 65	26 of 63	26 of 63	28 of 63	27 of 64

Current Funds Financial Information, FY 2002

Educational & General Expenditures per FTE Student

Public Universities	Instruction	Institutional Support	Academic Support	Research	Scholarships & Fellowships	O & M Plant	Other	Total
TAMU System								
Prairie View A&M U	\$4,209	\$1,749	\$1,134	\$1,318	\$1,874	\$1,089	\$1,982	\$13,135
Tarleton State U	\$3,869	\$932	\$957	\$1,003	\$1,161	\$919	\$688	\$9,529
Texas A&M International U	\$5,431	\$3,043	\$1,447	\$62	\$2,194	\$980	\$1,236	\$14,393
Texas A&M U	\$7,690	\$486	\$1,624	\$1,441	\$2,136	\$1,867	\$1,234	\$18,488
Texas A&M U-Galveston	\$5,168	\$2,216	\$1,242	\$2,383	\$1,694	\$3,635	\$2,390	\$18,728
Texas A&M U-Commerce	\$4,476	\$1,124	\$814	\$52	\$1,176	\$1,105	\$1,120	\$9,867
Texas A&M U-Corpus Christi	\$4,353	\$1,523	\$1,381	\$903	\$455	\$827	\$940	\$10,382
Texas A&M U-Kingsville	\$5,472	\$1,781	\$602	\$1,434	\$2,211	\$1,073	\$801	\$13,374
Texas A&M U-Texarkana	\$6,515	\$3,982	\$1,778	\$3	\$1,298	\$542	\$835	\$14,953
West Texas A&M U	\$3,891	\$880	\$921	\$655	\$1,575	\$1,889	\$1,380	\$11,171
Texas State System								
Delgado State U	\$4,792	\$1,030	\$564	\$198	\$735	\$895	\$1,159	\$9,373
Lamar U	\$4,218	\$1,410	\$786	\$826	\$1,451	\$909	\$900	\$10,280
Sam Houston State U	\$3,234	\$1,289	\$1,018	\$204	\$649	\$727	\$1,243	\$8,344
Sul Ross State U	\$4,832	\$3,088	\$1,401	\$343	\$1,511	\$1,330	\$1,545	\$14,030
Sul Ross-Rio Grande				Included with Sul Ross State University above				
Texas State U-San Marcos	\$4,179	\$1,171	\$1,001	\$524	\$566	\$924	\$662	\$9,027
UT System								
U of Texas-Arlington	\$4,453	\$1,321	\$1,356	\$981	\$423	\$841	\$1,401	\$10,776
U of Texas-Austin	\$8,127	\$1,406	\$2,505	\$6,739	\$1,764	\$1,812	\$1,589	\$23,942
U of Texas-Brownsville*	\$4,067	\$1,243	\$1,027	\$148	\$2,194	\$817	\$1,578	\$11,074
U of Texas-Dallas	\$8,235	\$1,574	\$1,771	\$2,359	\$957	\$958	\$1,003	\$14,857
U of Texas-El Paso	\$4,808	\$1,482	\$802	\$1,795	\$2,315	\$1,225	\$1,524	\$13,931
U of Texas-Pan American	\$4,225	\$1,108	\$799	\$196	\$1,808	\$782	\$1,480	\$10,196
U of Texas-Permian Basin	\$3,983	\$1,468	\$1,519	\$501	\$963	\$1,342	\$1,370	\$11,146
U of Texas-San Antonio	\$3,878	\$1,362	\$975	\$680	\$776	\$697	\$1,882	\$10,250
U of Texas-Tyler	\$8,347	\$2,024	\$1,628	\$128	\$742	\$893	\$1,215	\$12,977
UH System								
U of Houston	\$5,215	\$1,253	\$2,010	\$3,319	\$997	\$1,109	\$1,220	\$15,123
U of Houston-Clear Lake	\$4,985	\$2,424	\$1,547	\$1,821	\$1,204	\$917	\$527	\$13,205
U of Houston-Downtown	\$2,948	\$1,703	\$1,283	\$175	\$1,301	\$431	\$727	\$8,568
U of Houston-Victoria	\$5,488	\$3,383	\$1,813	\$4	\$949	\$955	\$1,862	\$14,454
Other Universities								
Midwestern State U	\$4,107	\$809	\$632	\$17	\$1,781	\$783	\$595	\$8,684
Stephen F. Austin State U	\$4,112	\$977	\$864	\$362	\$754	\$793	\$705	\$8,367
Texas Southern U	\$4,395	\$2,942	\$782	\$460	\$1,909	\$788	\$2,953	\$14,209
Texas Tech U	\$5,571	\$1,045	\$1,781	\$1,819	\$802	\$1,087	\$1,179	\$13,344
Texas Woman's U	\$6,108	\$1,983	\$1,037	\$572	\$2,137	\$1,580	\$960	\$14,375
U of North Texas	\$5,091	\$804	\$1,439	\$699	\$1,022	\$582	\$1,414	\$11,051
Statewide Average	\$5,492	\$1,299	\$1,450	\$1,830	\$1,351	\$1,165	\$1,307	\$13,894

*The University of Texas at Brownsville shares a campus and partnership with Texas Southmost College. Some of the expenditures and revenues reported for UTB are mixed with those for Texas Southmost. Direct comparison of UTB values with other institutions is inappropriate.